

Agenda

Council

Date: **Wednesday 27 January 2021**

Time: **6.00 pm**

Place: **Virtual Meeting**

For any further information please contact:

Caroline McCleary

Democratic Services Officer

0115 901 3910

Council

Membership

Mayor

Councillor Sandra Barnes

Deputy Mayor

Councillor Meredith Lawrence

Councillor Michael Adams

Councillor Peter Barnes

Councillor Chris Barnfather

Councillor Pat Bosworth

Councillor Michael Boyle

Councillor Nicki Brooks

Councillor John Clarke

Councillor Liz Clunie

Councillor Bob Collis

Councillor Jim Creamer

Councillor Boyd Elliott

Councillor David Ellis

Councillor Rachael Ellis

Councillor Roxanne Ellis

Councillor Andrew Ellwood

Councillor Paul Feeney

Councillor Kathryn Fox

Councillor Des Gibbons

Councillor Helen Greensmith

Councillor Gary Gregory

Councillor Jennifer Hemingway

Councillor Jenny Hollingsworth

Councillor Mike Hope

Councillor Rosa Keneally

Councillor Ron McCrossen

Councillor Viv McCrossen

Councillor Barbara Miller

Councillor Simon Murray

Councillor Julie Najuk

Councillor Marje Paling

Councillor John Parr

Councillor Michael Payne

Councillor Alex Scroggie

Councillor Martin Smith

Councillor Sam Smith

Councillor Clive Towsey-Hinton

Councillor John Truscott

Councillor Henry Wheeler

Councillor Paul Wilkinson

WEBCASTING NOTICE

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SUMMONS

A meeting of the Borough Council will be held virtually on Wednesday 27 January 2021 at 6.00 pm to transact the business as set out below.



Mike Hill
Chief Executive

AGENDA

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- 1 Opening Prayers.
- 2 Apologies for Absence.
- 3 Mayor's Announcements.
- 4 To approve, as a correct record, the minutes of the meeting held on 18 November 2020 11 - 13
- 5 Declaration of Interests.
- 6 To deal with any petitions received under Standing Order 8a.
- 7 To answer questions asked by the public under Standing Order 8.
- 8 To answer questions asked by Members of the Council under Standing Order 9.

Question from Councillor Sam Smith to the Portfolio Holder for Public Protection:

“We have all seen an increase in anti-social behaviour in our Wards over the past year. Can the Cabinet Member responsible inform us of how this data is collected by the Council and what plans the Council has in place to reduce anti-social behaviour across the Borough?”

9	Council Tax Reduction Scheme	15 - 25
	Report of the Director of Corporate Resources	
10	Referral from Appointments and Conditions of Service Committee: Pay Policy Statement 2021-22	27 - 86
	Report of the Service Manager Organisational Development.	
	Council is recommended to:	
	Adopt the pay policy statement for publication on the Council's website.	
11	Overview and Scrutiny Annual Report	87 - 92
	Report of the Democratic Services Officer.	
12	Independent Remuneration Panel - Report and recommendations for 2021/22	93 - 99
	Report of the Democratic Services Manager.	
13	To receive questions and comments from Members concerning any matter dealt with by the Executive or by a Committee or Sub-Committee (Standing Order 11.1).	
a	Minutes of meeting Wednesday 21 October 2020 of Planning Committee	101 - 132
b	Minutes of meeting Tuesday 3 November 2020 of Environment and Licensing Committee	133 - 135
c	Minutes of meeting Wednesday 4 November 2020 of Joint Consultative and Safety Committee	137 - 139
d	Minutes of meeting Monday 9 November 2020 of Overview and	141 - 145

Scrutiny Committee

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| e | Minutes of meeting Thursday 12 November 2020 of Cabinet | 147 - 151 |
| f | Minutes of meeting Wednesday 18 November 2020 of Appointments and Conditions of Service Committee | 153 - 155 |
| g | Minutes of meeting Tuesday 24 November 2020 of Audit Committee | 157 - 159 |
| h | Minutes of meeting Tuesday 1 December 2020 of Environment and Licensing Committee | 161 - 162 |
| i | Minutes of meeting Wednesday 2 December 2020 of Planning Committee | 163 - 181 |
| j | Minutes of meeting Tuesday 8 December 2020 of Environment and Licensing Committee | 183 - 185 |
| k | Minutes of meeting Thursday 10 December 2020 of Cabinet | 187 - 188 |
| l | Minutes of meeting Wednesday 16 December 2020 of Appointments and Conditions of Service Committee | 189 - 192 |
| m | Decisions made under delegated authority | 193 - 194 |
- 14 To consider comments, of which due notice has been given, under Standing Order 11.03(a).
- 15 To consider motions under Standing Order 12.

Motion One

Fireworks are used by people throughout the year to mark different events.

While they can bring much enjoyment to some people, they can cause significant problems and fear for other people and animals. They can be a source of fear and distress for many animals (including pet animals, farm livestock and wildlife). Animals affected not only suffer psychological distress but can also cause themselves injuries – sometimes very serious ones – as they attempt to run away or hide from the noise.

This Council therefore resolves to:

- 1) Require all public firework displays within the local authority boundaries to be advertised in advance of the event, allowing residents to take precautions for their animals and vulnerable people.
- 2) Actively promote a public awareness campaign about the impact of fireworks on animal welfare and vulnerable people – including the precautions that can be taken to mitigate risks.
- 3) Write to the UK Government and Gedling Borough's two local Members of Parliament urging them to introduce legislation to limit the maximum noise level of fireworks to 90dB for those sold to the public for private displays and to support the RSPCA in their campaign to ensure the safety of all animals.
- 4) Encourage local suppliers of fireworks to stock 'quieter' fireworks for public display.
- 5) Write to the Leader and Chief Executive of Nottinghamshire County Council inviting and encouraging them to also take the action outlined in points 1 – 4 above.
- 6) Work with Nottinghamshire County Council and all other relevant authorities to ensure existing legislation regarding purchase of and setting off fireworks is enforced across our borough and county.

Proposed: Cllr Rachael Ellis

Seconded: Cllr Des Gibbons

Motion Two

This Council notes:

Bees and other pollinators play an essential role in the Earth's ecosystems. Bees and other pollinators are vital to our food crops, our gardens and our countryside, but they are declining – some species have become extinct, others are declining in range. Bees not only maintain biodiversity but also pollinate plants which produce food. The Government has estimated that these pollinators are worth around £500 million to the UK food and fruit industries alone; bees therefore help keep healthy habitats for people and nature.

This pollinator decline is due to various external influences. These causes

include disease, climate change, loss of habitat and the use of insecticides such as neonicotinoids ('neonics'). Neonicotinoid use has been linked in a range of studies to adverse ecological effects, including honeybee colony collapse disorder.

The World Health Organisation's cancer agency has recently declared that herbicides that include glyphosate are probably carcinogenic to humans. Glyphosate lab trials have shown impact on bee behaviours, although not on their foraging efficiency.

Local authorities already have a Duty to have regard to the conservation of biodiversity in exercising their functions, introduced by the Natural Environment and Rural Communities Act, which came into force on 1 October 2006. The Duty affects all public authorities and aims to raise the profile and visibility of biodiversity, to clarify existing commitments with regard to biodiversity, and to make it a natural and integral part of policy and decision making. Conserving biodiversity includes restoring and enhancing species' populations and habitats.

This Council further notes:

The UK Government pledged to back the 2018 EU ban on all outdoor uses of the neonicotinoid thiamethoxam. At the time, Michael Gove, then the Environment Secretary, said: "The weight of evidence now shows the risks neonicotinoids pose to our environment, particularly to the bees and other pollinators which play such a key part in our £100bn food industry, is greater than previously understood ... We cannot afford to put our pollinator populations at risk."

He also wrote in the Guardian ('The evidence points in one direction – we must ban neonicotinoids' - 9 Nov 2017): "Unless the evidence base changes again, the government will keep these restrictions in place after we have left the EU."

This Council therefore resolves to:

- 1) Write to the Environment Secretary and Gedling Borough's local Members of Parliament, condemning the UK Government's recent authorisation in England of the use of a pesticide containing the neonicotinoid thiamethoxam, despite an EU-wide ban on its outdoor use two years ago and an explicit Government pledge to keep the restrictions.
- 2) Call on the UK Government to fund proper research into the hazards of glyphosphates on human and nature's health.
- 3) Cease the use of neonicotinoids and glyphosphates on all public access land that it manages in a proactive effort to reverse the destruction of the bees and pollinators and protect human health.
- 4) Explore other ways in which to enhance and protect bee and pollinator habitats and encourage environmental growth. This Council will therefore

produce a Bee/Pollinator Action Plan. This action plan could include:

- a) Protecting pollinator habitats via the planning process.
- b) Encouraging all new developments to provide for pollinators.
- c) Stopping the use of insecticides on local authority land.
- d) Establishing wildflower meadows on un-used areas of parks and public greenspace.
- e) Planting pollinator-friendly plants as part of amenity planting in parks, gardens and green spaces.
- f) Planting trees for bees – blossom producing spring flowering trees such as apple, cherry, hawthorn, blackthorn, willow.
- g) Working with Nottinghamshire County Council to manage road verges for spring and late summer flowers.

Proposed: Cllr Michael Payne

Seconded: Cllr Kathryn Fox

Motion Three

This Council notes:

- 1) The provisional Local Government Finance Settlement for 2021/22, which was published by the Secretary of State for Housing, Communities & Local Government on 17 December 2020.
- 2) Core Spending Power is the Government's own measure of the resources available to local councils to fund service delivery – it sets out the money that has been made available to local councils through the Local Government Finance Settlement.

This Council is disappointed that:

- 1) For the second successive year, Gedling Borough Council is the worst affected council in England in terms of change in Core Spending Power from 2015-16 to 2021-22.
- 2) As a result of Government policy and decisions, Gedling Borough Council has received a 20.2% reduction in Core Spending Power between 2021-22 and 2015/16.

The Council further notes:

- 1) By comparison, twenty councils have received a greater than 20.5% uplift in Core Spending Power in 2021/22 compared to 2015/16 and that 18 of the 20 are Conservative controlled.

This Council agrees:

- 1) To use all available resources to:

- a) ensure residents and businesses across our borough are aware of the disproportionate way Gedling Borough has been negatively affected by successive Local Government Finance Settlements since 2015/16, in terms of change in Core Spending Power.
 - b) lobby the Government to reverse this unfair and unjust treatment of Gedling Borough's local communities.
- 2) That all members of the Council will be invited to sign the letter being sent by the Leader and Deputy Leader of the Council to the Secretary of State for Housing, Communities and Local Government and Gedling Borough's two local Members of Parliament, urging them to reverse the unfair and unjust treatment of Gedling Borough Council in this year's provisional Local Government Finance Settlement (as set out above).

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Sources: Link to official Government data showing Gedling Borough Council is the worst affected in England in terms of Core Spending Power in 2021/22 compared to 2015/16: <https://www.gov.uk/government/publications/core-spending-power-provisional-local-government-finance-settlement-2021-to-2022>

Proposed: Cllr Michael Payne

Seconded: Cllr John Clarke